



WEATHERMORE ACADEMY

Primary School Teacher

Part-Time or Full-Time

Position Summary

We are seeking a Primary School Teacher (Part-Time or Full-Time) to join a classical Christian learning community committed to the formation of young students in wisdom, virtue, and wonder. This role is foundational, shaping the habits of attention, language, and character that will carry into all later stages of education.

Primary teaching in this context is not limited to early skill acquisition. It is the beginning of intellectual and moral formation—training students to listen carefully, speak clearly, work diligently, and love what is true, good, and beautiful.

Key Responsibilities

Instruction & Learning Foundations

- Teach core subjects including literacy, numeracy, history, science, and foundational writing
- Instruct in a multi-grade classroom environment with differentiated support and pacing
- Build strong habits in reading, narration, memorization, and oral expression
- Introduce students to classical stories, texts, and ideas appropriate to age level
- Develop structured lessons that emphasize clarity, repetition, and mastery

Classroom Culture & Formation

- Establish a calm, ordered, and attentive classroom environment
- Train students in habits of listening, respect, and focused work
- Maintain consistent expectations for behavior, speech, and effort
- Foster joy in learning rooted in discipline rather than entertainment

Student Development

- Support early development of reading fluency, writing clarity, and mathematical thinking
- Provide regular feedback that builds confidence, responsibility, and precision
- Encourage curiosity while forming habits of self-control and attentiveness

School Culture & Collaboration

- Work closely with faculty to ensure continuity of classical formation across grades
- Participate in faculty development and shared readings as part of school culture
- Contribute to the broader life of the school through events and community engagement



Candidate Profile

Essential Qualities

- Bachelor's degree required
- Commitment to Christ-centered, classical education
- Ability to manage a multi-grade classroom with calm authority and consistent expectations
- Warm, steady, and authoritative classroom presence
- Love for young children and patience in foundational skill-building
- Desire to form habits, not merely deliver content
- Alignment with a structured, intentional school culture

Preferred Qualifications

- Experience in primary/elementary teaching or classical education settings
- Familiarity with phonics-based literacy instruction and structured math programs
- Ability to differentiate instruction within a multi-age classroom environment

Classroom Ethos

The primary classroom is marked by order, repetition, and attentiveness. Students are not rushed but carefully formed through daily habits of listening, speaking, and working with care. The environment is warm yet structured, joyful yet disciplined.

The goal is not early acceleration, but strong foundations—students who love learning because they have learned how to learn well.

Schedule & Compensation

- Part-time and full-time positions available
- Academic year schedule with faculty formation opportunities
- Compensation based on experience and role scope

Interested Candidates:

Interested candidates should email admin@weathermoreacademy.com.

Please include a resume and a brief written response to the prompt below:

Writing Prompt:

In a short reflection (300–600 words), describe what you believe the purpose of primary education is. In your response, address the role of habit formation, character development, and academic instruction in the early years of schooling. You may also include a brief example of how you would cultivate a love of learning in young students.